

**Rationale**

We believe that:

1. The school community is a group or a team.
2. A sense of belonging to a group is important.
3. Belonging to a group includes individuals feeling a responsibility towards that group.
4. Engendering a sense of pride in ourselves and our uniform is important.
5. Uniform dress can help a group be identified as belonging to Timboon P-12 and as representing the school.
6. Uniform dress provides easy recognition for safety reasons when on excursions.

**1.0 Purpose of the Policy**

- 1.1 To recommend an outfit of clothing which is economical, serviceable and appropriate.
- 1.2 To foster school spirit by an identifiably common link.

**2.0 Principles**

- 2.1 The uniform should allow variation to accommodate change of season.
- 2.2 The uniform should be comfortable and facilitate free movement.
- 2.3 Uniform should be non-discriminatory and reflect Equal Opportunity legislation.
- 2.4 The policy should embody a flexibility, which takes into account the special needs, circumstances and activities of students, and developmental stage of students.
- 2.5 Parents are primarily responsible for providing for and ensuring that the school dress code is followed.
- 2.6 The school will continue to work with parents to support uniform compliance
- 2.7 The students, administration and staff also share the responsibility for ensuring that the dress code is followed.

**2 How this policy will be put into practice**

- 2.9 A list specifying what clothing is acceptable as school uniform will be prepared, and this document becomes an attachment to the Dress Code Policy.
- 2.10 Additional specifications for footwear, jewellery etc that are required for the safety of students engaging in various school activities will be detailed with subject requirements.
- 2.11 The school will attempt to assist students for whom purchase of the uniform creates hardship (refer to Handbook).
- 2.12 The wearing of uniform will be compulsory for years Prep to 12.
- 2.13 The consequences for not following the dress code will be consistent with the school's Student Code Of Conduct, and outlined in the Out of Uniform procedures which becomes an attachment to this policy.
- 2.14 The school will provide a set of more formal dress clothes for use on special occasions.

**Dress Code**

- 2.15 Where a student or group of students are representing the school in a public forum (such as debating or sport), or on formal occasions, where it is important that they dress as a team, the group will wear an agreed uniform code of dress.
- 2.16 Exemption from wearing uniform will be based upon current Department guidelines.
- 2.17 The content of this whole policy will be communicated with the school population. Any attachment to this policy will refer readers to the whole policy.
- 2.18 First strike incidents students will be given warning from the form group teachers and an alert via the roll will be recorded
- 2.19 Second strike incidents a letter sent home explaining consequences of no uniform.

**4.0 Evaluation and Review**

- 4.1 Any changes to this policy or its attachments will follow the principles and procedures outlined in the Timboon P-12 School **Evaluation Policy 3.8** and will be consistent with the school's Accountability Plan.
- 4.2 The evaluation of the Dress Code Policy will consider the following issues:
  - a) An assessment of student behaviour in relation to uniform such as:
    - frequency of non-compliance
    - number of students not complying
    - age / year level difference in compliance
    - specific items of uniform
    - specific occasions (eg. School V's Public Forum)
    - communication with parents
    - effectiveness of disciplinary procedures
    - reasons for compliance / non-compliance
    - time spent on implementation
    - specific safety issues
    - compliance with work place safety
  - b) Whether the specified uniform, and any proposed change, is consistent with the rationale and guidelines of this policy, and achieves the stated purpose.
  - c) Whether the Dress Code Policy reflects the values of the school community in relation to uniform.
  - d) Whether the Dress Code Policy is consistent with the School Charter, and other relevant Timboon School policies and current Department guidelines.
- 4.3 Any review or evaluation of this policy will include the view of members of the school community.

**Dress Code**

Uniform compulsory from years Prep to 12

**Pants/Shorts**

- Boys: Long grey cords 720 brand **or** Plain grey cotton drill pants (Stubbies or similar)  
School Shorts — Plain grey cord 720 brand **or** Grey Cotton drill (Stubbies brand or similar)
- Girls: Navy blue flared tailored pants (Face Off brand or similar) or School Shorts —blue skorts P-12 (Stubbies Brand or similar)

**Dress / Skirt**

- Timboon P-12 school summer dress
- Timboon P-12 school winter skirt
- Navy blue check dress permitted at years Prep to 6.

**Shirt**

- Pale blue school polo/cotton shirt – long or short sleeve
- At year 6 students will have the opportunity to purchase and wear a blue toned 'Yr 6' class polo shirt
- The wearing of pale blue skivvies permitted at years Prep to 6.

A shirt must be worn under jumpers – undergarments (eg long sleeve shirts) that do not meet the uniform dress policy are not to be visible.

- Approved Timboon P-12 School sports top is to be worn for 7-12 PE and sports classes

**Jumper**

- Timboon P-12 School woollen jumper
- Timboon P-12 School navy polar fleece windcheater
- Timboon P-12 School navy polar fleece vest
- VCE/VCAL students are permitted to wear a Timboon P-12 School VCE/VCAL top

**Jacket**

- Timboon P-12 school navy coat

**Scarf**

- Plain navy blue scarf

**Footwear**

- Black enclosed leather school shoe (includes Kustom, Rossi, Mulga or traditional dress shoe)
- Covered (heel and toe) black leather sandal or T Bar style (not permitted in wood and metal classes)
- Boys: Grey or white socks
- Girls: white socks
- Navy tights under winter skirt only
- Runners permitted for PE and sport sessions only

**Dress Code****Hats**

- P-6 students must wear a Timboon P-12 School hat when outside from September 1<sup>st</sup> to April 30<sup>th</sup>. It is strongly recommended that students in years 7-12 also wear a hat when outside from September 1<sup>st</sup> to April 30<sup>th</sup>.
- head bands and hair accessories are to be navy blue

**School Bags**

- A prescribed Timboon P-12 bag will be used by all students by Term 1 2014

**School uniform is to be worn on all occasions, including excursions and sporting occasions, unless approved by the Principal and noted on the parent information sheet.**

The items listed above can be purchased from local clothing shops.

**Safety requirements in specific learning areas****Physical Education / Sport**

- Adidas clima 365 shorts or navy basketball shorts are to be worn for PE and sport sessions
- Approved Timboon P-12 School sports top is to be worn for 7-12 or house colors and shorts to be worn for PE and sport from year 7.
- Polo shirt in house colors for House Sports.
- Lace-up runner sports shoe.
- A navy tracksuit is desirable, but not compulsory, for sporting occasions.

**Home Economics, Woodwork, Leadlighting, Science (experiments), Metal work, Ceramics, Textiles, Art (in practical classes)**

- Fully enclosed solid shoe to be worn – no sandals or T bars permitted in these classes.

**Jewellery**

Any jewellery worn must be plain, of minimal size and meet the safety requirements of our school environment.

In specific subjects restrictions as noted below apply:

**Physical Education, Sport**

All jewellery to be removed.

**Home Economics, Ceramics**

Bracelets and rings to be removed.

**Woodwork**

At teachers discretion

**If a teacher believes there are safety reasons in any particular activity students may be:**

- **asked to remove jewellery that in the teachers opinion could cause an injury to either the student or others.**
- **Not permitted to engage in practical activities if clothing could lead to injury.**